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only five would be affected. So again, I don't need to go on a long time, but I think this is obviously an issue of interest. This proposal I don't think is refined enough to be an adequate address to the problem. So I commend bringing the issue, but am going to oppose the amendment. Thank you.

SENATOR CUDABACK: Thank you, Senator Raikes. Senator Jones on the Bourne amendment.

SENATOR JONES: Thank you, Mr. President and members of the body. I just want to rise a little bit to talk about the Bourne amendment just a little bit. I realize that this is an interesting concept. And I think that every one of us can give you a lot of examples of how this would work and why we should be doing something like this. I guess I just don't know how far reaching this will be. Too, I know that we're talking about the superintendents and principals. Well, how about the coordinator, how about the nurses, and how far down will it reach? I guess I don't know just exactly how far it will reach down. And so that would be interesting to see the bottom line of something like this. But give you an example on some superintendents, I had a superintendent just near me that was superintendent over at Callaway and Stapleton together, and his wages was around \$80,000. But Hershey offered him \$95,000 to come up there for one. And that's a big increase, and it's back towards his home town. And I believe I'd go too on something like that. That's a big increase, and he only has to have one school. But when he arrived there, well, he put ads on TV and the radio to get all the opt-in children they could get to get more money, and using our tax dollars for that. So is there any kind of concern about something like that happening too? But that was a...I thought that was a good example. And I realize maybe that teachers need more salaries. But you start looking around at some of the...in my...small towns in my area, and they are making more money than anybody in that area. And a lot of the mechanics maybe making 24-25 thousand a year, and the averages for teachers is higher than that across the state. And they're probably living as good as anybody, and they don't have to pay no real estate tax in that area. They're probably just renting a house. So it's pretty hard for me to accept that. And then, something else that's been bothering me on this whole